

Why Everyone Needs Vision Care



Vision is more critical to a benefits package than you might think. Employees who have a vision benefit are nearly twice as satisfied with their benefits—and are more than twice as likely to say benefits are a reason they stay with their employer.¹

Employees need vision care



3 in 4

adults need vision correction.²



1 in 4

children need vision correction.²



9 in 10

employees say visual issues affect their quality of work.³

Powerful preventive care

Only 1 in 5

American Adults get an annual eye exam.⁴

6 in 10

VSP® Members get an annual WellVision Exam®.⁵

34% of the time

VSP Doctors are the first to detect signs of diabetes.⁶

\$2,787 savings

Over Two Years for every employee who seeks care for diabetes after early identification.⁶

Increased employee satisfaction



Employee Loyalty and Engagement

Employees satisfied with their benefits are 2X more loyal.⁷



99% Satisfaction

VSP members report 99% satisfaction.⁵



VSP Member Promise Satisfaction Guarantee

Your employees will be happy or we'll make it right.

The right vision benefit can improve employee health and productivity, while lowering healthcare costs.

Add value to your benefits package with a VSP plan.

Sources: 1. MetLife Seeing Eye to Eye on Vision Benefits, 2013; 2. Vision Council, VisionWatch December 2014; 3. Transitions 2015 Employee Perceptions of Vision Benefits survey; 4. American Journal of Preventive Medicine 2012, 42, Issue 2:164-73; 5. VSP data; 6. Human Capital Management Services, Inc. (HCMS) on behalf of VSP, 2013; 7. MetLife 11th Annual Study of Employee Benefits Trends, 2013.

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